



Place an "X" to the left of the statement that most describes you. Then add up your X's in each column, and enter the totals at the bottom of each column. Learn what your responses reveal about your personality! Identify the letter beside your highest score, and go to the page that talks about what the D, I, S or C wiring or style means.

People often encourage me to:	slow down	listen	hurry up	try something new
If there is something I really want, I would be likely to:	work for it	ask for it	save for it	plan for it
I do not like:	being told what to do	doing the same thing	sudden changes	making mistakes
My choice would be to:	be in charge	be adventurous	help others	do things right
When I'm doing something, I tend to:	do it quickly	procrastinate	get others to help	work at it until it is perfect
When I'm upset about something, I tend to:	get angry	pout	become sad	shut down, become quiet
I want to:	make choices on my own	be part of a group	do what will please others	follow the rules
I think rules:	need to be challenged	are boring	make it safe	make it fair
When I'm with friends, I tend to be:	leading them	encouraging them	helping them	planning for them
When it comes to my room or space:	keep out	it's messy	it rarely changes	it's organized
I tend to be very:	competitive	talkative	friendly	observant
Honestly sometimes I'm too:	bossy	forgetful	undecided	picky
People often see me as:	serious	adventurous	calm	careful
In a group, I tend to be:	taking charge	talking	helping	listening
I can be:	bored	distracted	patient	thinking things through
I am at my best when:	I am in charge	I can be around others	I'm helping someone else	I'm doing something I'm great at
When faced with something new, I:	will figure it out	will jump right in	will take time	will ask questions
I finish what I start:	when needed	sometimes	eventually	on time
I say things:	exactly the way I feel	to make others laugh	so others feel good	after I've had time to think
TOTAL	D	I	S	C



D-WIRED STRENGTHS

- Born leader
- Dynamic
- Decisive
- Goal-oriented
- Seeks practical solutions
- Activator
- Leads and organizes
- Excels in emergencies

D-WIRED GROWTH

- Realize others may be right.
- Lead, don't push.
- Take time for family.
- Practice encouraging others.
- Learn to put others first.

Choose a career or business that will provide you room to grow.

I-WIRED STRENGTHS

- Outgoing
- Volunteers for jobs
- Makes friends easily
- Emotional
- Inspirational
- High energy
- Creative
- Good speaker

I-WIRED GROWTH

- Keep your promises.
- Learn to make lists and schedules.
- Listen more.
- Be punctual.
- Partner with someone for accountability.

Choose a career or business that will give you recognition.

Choose a career or business that will use your skill of precision.



Choose a career or business that will use your mediation skills.

C-WIRED STRENGTHS

- Analytical and logical
- Neat and organized
- Creative
- Conscientious
- Seeks perfection
- Detail oriented
- Deep thinker
- Easily sees the problems or errors

C-WIRED GROWTH

- Seek out the positive.
- Accept others who are not perfect.
- Learn to be more realistic at times.
- Learn to encourage others and yourself.
- Speak up more.

S-WIRED STRENGTHS

- Easygoing
- Well-balanced
- Quiet, but witty
- Agreeable
- Good listener
- Helps and looks out for others
- Consistent
- Reliable and dependable

S-WIRED GROWTH

- Get comfortable speaking up.
- Say what you mean.
- Move into action with enthusiasm.
- Don't say "I don't care". Make a choice.
- Learn to take action to cure worry.